

No. IR (1) 5592/2016

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Office of the District Labour Officer  
Civil Station, Kozhikode  
Dated: 29/12/2016  
e-mail [labourgeneral@gmail.com](mailto:labourgeneral@gmail.com)

From

District Labour Officer  
Kozhikode.

To

Regional Deputy Director (NZ)  
ESI Sub Store, Chakkorathkulam  
Kozhikode - 673106.

Sir,

Sub: IMS Dept. Request for providing loading charges of consignment from Govt. institutions for claiming hammali charges - reg

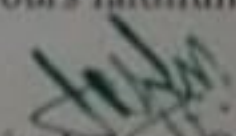
Ref: Your Letter No. 120/ESI SS (NZ)/2016 dated: 23.12.2016

Your attention is invited to the letter referred above. Loading and unloading charges of Headload workers is a matter of agreement entered into between employer representatives & Trade union representatives on regional or local basis. There is no exclusive list of loading/unloading charges of various articles. In Kozhikode district a list of 301 items has been approved as uniform rate of loading and unloading charges in domestic/construction sector. The rates in the above list can be taken as a base rate in respect of items mentioned there in.

It is learned from your letter that the loading and unloading work is to be done in government premises and government van. It is made clear that government premises and government van will not come under the definition of 'establishment' as defined in section 2(j) of Kerala Head Load Workers Act 1978. Hence no Headload worker can claim work as a matter of right in government offices or government vans. The head of office is free to engage any person to carry on loading/unloading in government office/premises at any rate which is found reasonable and affordable to him.



Yours faithfully,

  
District Labour Officer  
Kozhikode.

Encl: List of unified rates in Kozhikode district.