



GOVERNMENT OF KERALA

Abstract

Health & Family Welfare Department – Guidelines for appointment and continuance of daily wage employees appointed under HDS/HDC/HMC - instructions - Orders issued

HEALTH & FAMILY WELFARE (M) DEPARTMENT

G.O.(MS).No. 566/2008/H&FWD. Dated, Thiruvananthapuram, 5.11.2008

- Read: 1) G.O.(MS) 141/97/H&FWD Dated 25.4.1997.
2) Government Circular No.22694/M3/99/H&FWD dated 4.9.1999.
3) Petition dated 4.2.2007 of Kerala Government Hospital Development Employees Union (CITU), Thiruvananthapuram.

ORDER

As per Government Order read as 1st paper above orders were issued by fixing certain criteria for the appointment and continuance of daily wage employees of Hospital Development Committee/Hospital Development Society/Hospital Management Committees. In the Circular read as second paper above, Government issued orders that availing two days break after 29 days continuous service every month (27 day in case of February) in case of the daily wage employees for reappointment.

2. In the representation read as 3rd paper above, Kerala Government Hospital Development Employees Union has requested Government to cancel the above said provision

After having examined the matter in detail Government are pleased to issue the following guidelines.

- i) It is reiterated that employees appointed by Hospital Development Committees/Societies and Hospital Management Committees in the Government hospitals, including Medical Collegiate Hospitals, against any position, will be considered as temporary category only and they will have no claim for regularization in Hospital Development Committee/Hospital Development Society/Hospital Management Committee service or Government Service.
- ii) All the employees appointed by HDC/HDS/HMC on daily wages/consolidated remuneration basis will be eligible for remuneration at the prescribed rates, only for the number of days they have actually worked/attended duty. For the employees appointed on consolidated remuneration, eligible wages will be calculated pro-rata at the rate of 1/30 of the monthly remuneration fixed.
- iii) The employees who have worked for 6 days in a week will be allowed a paid weekly off on the 7th day. However if any employee has actually attended duty for less than 6 days in a week, for any reason whatsoever, this paid weekly off will not be applicable.

All the earlier orders/circulars etc, issued by the Government in this regard will stand modified to the above extent.

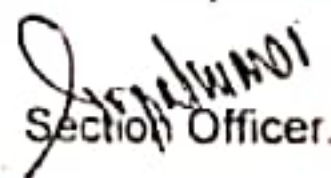
(BY ORDER OF THE GOVERNOR)

S S. Jayachandran
Joint Secretary.

To

All District Collectors
The Director of Health Services, Thiruvananthapuram,
The Director of Medical Education, Thiruvananthapuram
The Director of Indian Systems of Medicine, Thiruvananthapuram
The Director of Ayurveda Medical Education, Thiruvananthapuram,
The Principal & Controlling Officer, Govt Homoeopathic
Medical College, Thiruvananthapuram,
The Principals/Superintendents Government Homoeopathic
Medical College/Hospitals in Thiruvananthapuram/Kozhikode.
(Through Principal & Controlling Officer GHMC, Tvprn)
The Principals/Supt. of all Medical Colleges/SAT Hospital, Tvprn.
The Superintendent of General Hospitals/Speciality
hospitals(through DHS)
All District Medical Officers (Health) (through DHS)
All District Medical Officers(ISM) (through DISM)
The Secretaries of all Municipal Corporations/Municipalities
(through Director of Urban Affairs)
Secretaries of all Block/Grama Panchayath and all District
Panchayaths(Through Director of Panchayaths)
The Director of Information and Public Relations
Thiruvananthapuram

Forwarded/by Order


Section Officer.

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